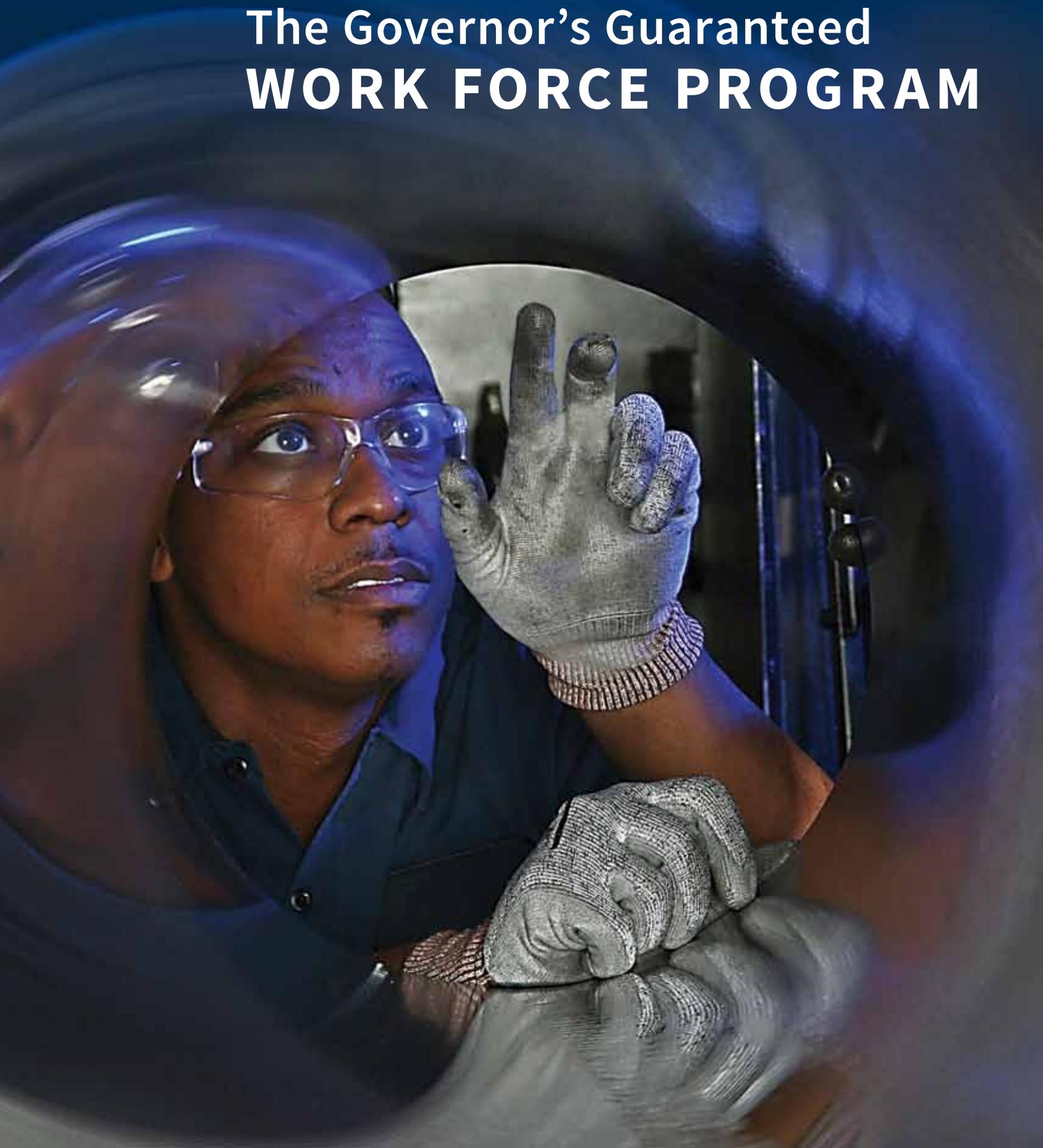
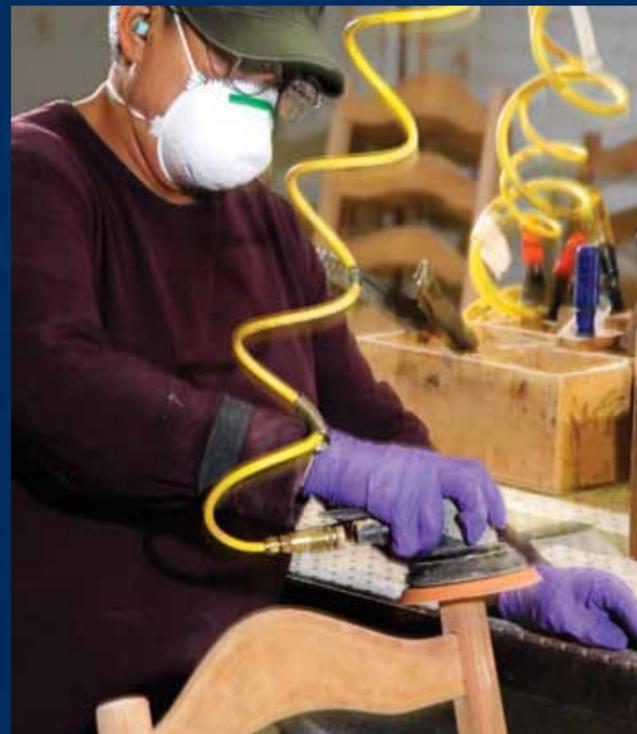




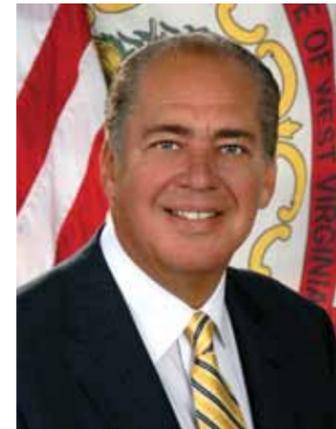
ANNUAL REPORT 2012

The Governor's Guaranteed **WORK FORCE PROGRAM**





PREPARING West Virginia's Workers FOR TOMORROW



To stay competitive in today's global economy, we must continue to invest in the development and expansion of a skilled and versatile labor force. By preparing our workers for the future we are better able to create and retain high-quality jobs.

The Governor's Guaranteed Work Force Program (GGWFP) helps West Virginia's businesses prepare to meet the challenges of a growing marketplace within manufacturing, business services, information technology, fulfillment/distribution, advanced energy and many other key industries that are contributing to a new and dynamic chapter in our state's history.

This program provides new and expanding businesses with technical and financial assistance to train, retrain or upgrade the skills of their employees. In 2012, 53 West Virginia businesses received training funds through the GGWFP.

The success of this program is a result of its emphasis upon employee training specifically designed to accommodate the needs of individual employers, which includes working closely with education and industry to provide the most advanced knowledge possible to West Virginia's employees.

In fiscal year 2012, 9,098 workers were able to receive training through the program, including 1,372 new workers. The state invested more than \$3.2 million to improve workforce quality, while participating companies invested more than \$11.6 million in the training.

From apprenticeships to global training centers, West Virginia's workforce is on the move, sharpening their skills and improving productivity. With a growing economy and dedicated workforce, West Virginia has the resources and advantages businesses need to grow and succeed.

Sincerely,


Earl Ray Tomblin
Governor

The Governor's Guaranteed WORK FORCE PROGRAM



The Governor's Guaranteed Work Force Program (GGWFP) plays an important role in attracting new enterprises and encouraging the growth and expansion of the state's existing companies. The program provides training and technical assistance to support effective employee training strategies.

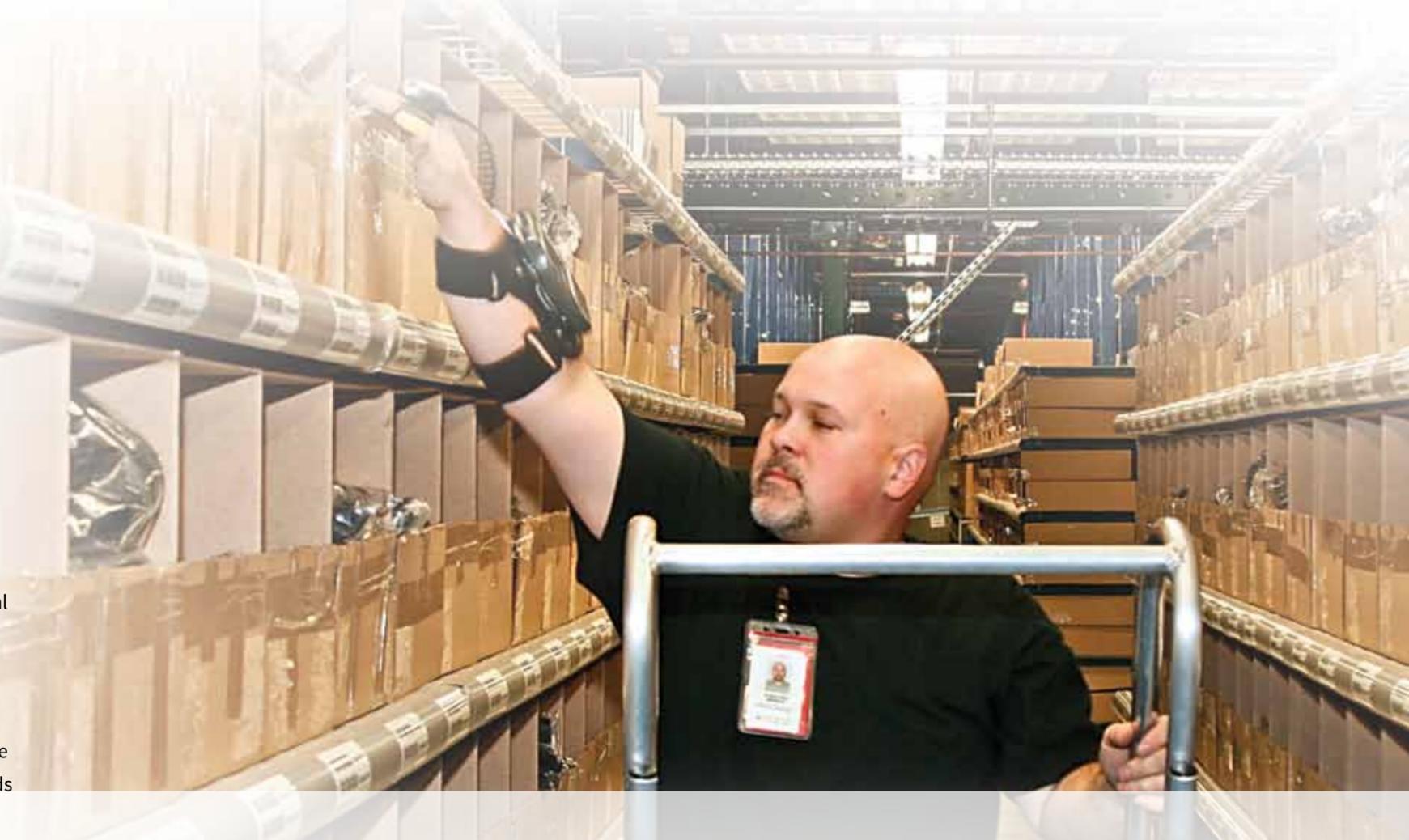
The award-winning GGWFP provides training awards for eligible new and expanding companies that create at least 10 net new jobs within a 12-month period. Overall funding levels are based on wages and benefits, location of the facility, number of employees, and number of individuals to be trained. Awards cannot exceed \$2,000 per trainee.

Administered by the West Virginia Development Office, the GGWFP is a catalyst for organizational development that enhances the overall performance of the workforce and provides solutions to complicated human resources issues.

Each organization faces different challenges. The GGWFP has successfully developed partnerships with numerous training providers, such as community colleges, universities, and public education to leverage additional resources for West Virginia businesses. These partnerships ensure quality, cost-effective training for our West Virginia businesses.

Using this award, West Virginia businesses improve productivity and profitability, reduce workforce injuries, increase worker morale and provide higher quality products and services.

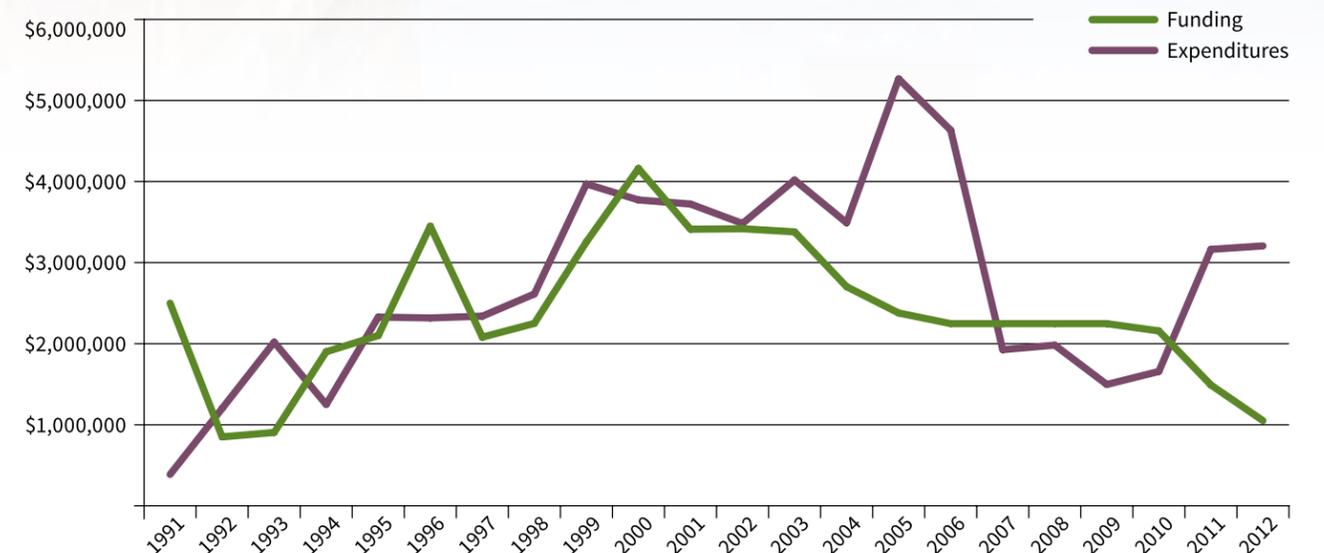
The program increases the retention of business and industries while developing world-class, high performance, flexible manufacturers able to compete in a global economy.



Fiscal Year 2012 SUMMARY

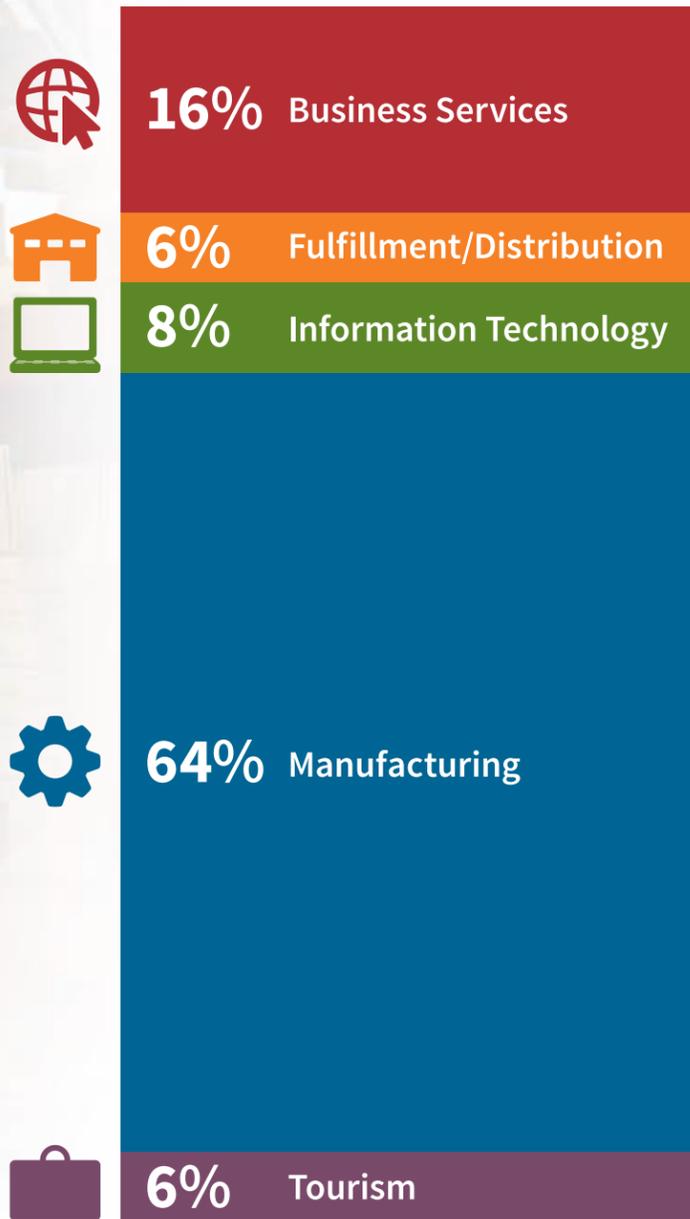
53 businesses received Governor's Guaranteed Work Force Program funds

Governor's Guaranteed Work Force Program FUNDING AND EXPENDITURES*

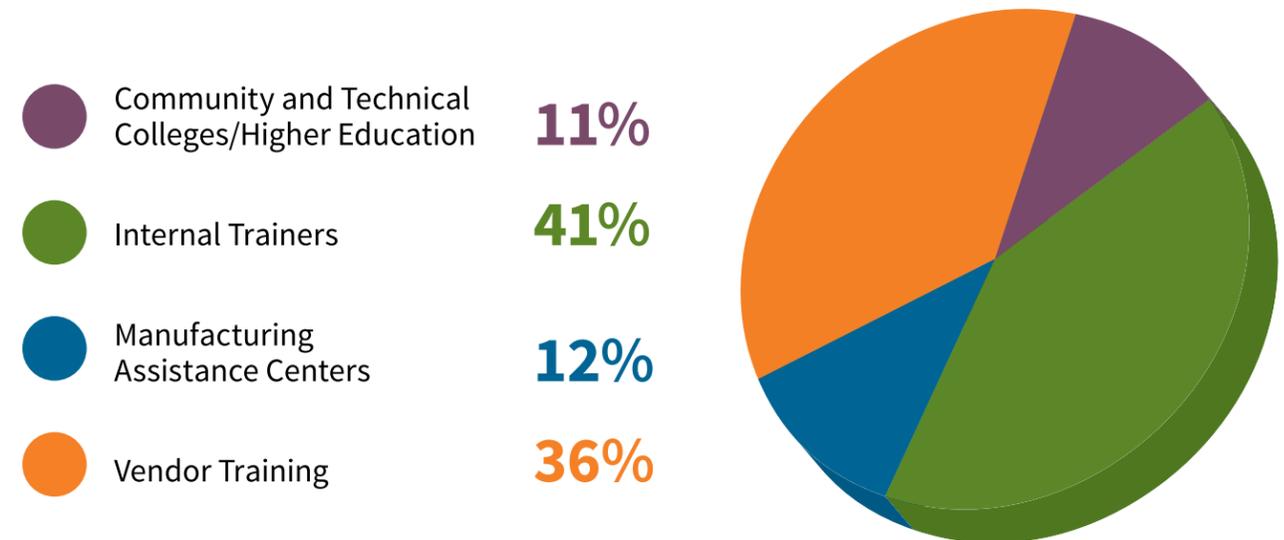


*EXPENDITURES REFLECT CARRYOVER FUNDS FROM PREVIOUS YEARS

Distribution of **53 PROJECTS** by Industry Cluster



Training Providers **PARTICIPATION**



Governor's Guaranteed Work Force Program

PROJECTS FOR FISCAL YEAR 2012 CONTINUED...

County	Industry Type / Company Name / Location	Funding TYPE	Employees Trained			TOTAL GGWFP Training Investment	TOTAL Company Investment
			New	Existing	Total		
Jackson	Armstrong World Industries <i>Millwood</i>	New	35	0	35	\$62,000.00	\$58,776.00
Jackson	K.S. of WV Company, Ltd. <i>Ravenswood</i>	Existing	4	23	27	\$43,287.20	\$179,358.00
Jackson	Star Plastics, Inc. <i>Ravenswood</i>	Existing	0	7	7	\$3,605.00	\$4,749.32
Jefferson	Burch Wood Products, Inc. <i>Summit Point</i>	Existing	0	12	12	\$6,930.00	\$9,660.00
Kanawha	DuPont <i>Belle</i>	Existing	100	114	214	\$15,000.00	\$1,914,810.00
Kanawha	HealthSmart Benefit Solutions, Inc. <i>Charleston</i>	Existing	0	40	40	\$6,590.00	\$6,680.30
Kanawha	Kureha PGA, LLC <i>Belle</i>	Existing	4	22	26	\$13,335.00	\$12,664.50
Kanawha	NCO Financial Systems, Inc. <i>Charleston</i>	Expansion	85	0	85	\$127,500.00	\$165,760.00
Kanawha	NGK Spark Plugs, Inc. <i>Sissonville</i>	Existing	0	151	151	\$27,000.00	\$182,622.90
Kanawha	TRG Customer Solutions <i>Charleston</i>	Existing	0	484	484	\$155,082.00	\$272,325.00
Lewis	H K Engine Components, LLC <i>Weston</i>	Existing	0	6	6	\$800.00	\$1,448.00
Marshall	TecnoCap, LLC <i>Glen Dale</i>	Existing	0	7	7	\$4,931.00	\$717.20
Marshall	TeleTech <i>Moundsville</i>	Existing	50	450	500	\$240,394.57	\$41,779.32
Mercer	T & N Electric Motor Exchange, Inc. <i>Bluefield</i>	Existing	0	55	55	\$30,000.00	\$676,090.00
Mineral	Alliant Techsystems <i>Keyser</i>	Existing	0	161	161	\$28,289.60	\$172,649.00
Mineral	International Business Machines (IBM) <i>Rocket Center</i>	Existing	0	292	292	\$110,364.32	\$148,352.22
Mingo	Unilin Flooring <i>Holden</i>	Existing	0	13	13	\$2,622.81	\$1,288.90
Monongalia	Swanson Manufacturing Services <i>Morgantown</i>	Existing	0	9	9	\$1,089.50	\$12,219.61

County	Industry Type / Company Name / Location	Funding TYPE	Employees Trained			TOTAL GGWFP Training Investment	TOTAL Company Investment
			New	Existing	Total		
Monongalia	TeleTech <i>Morgantown</i>	Existing	0	700	700	\$350,000.00	\$1,162,480.00
Monroe	M-Rock, Inc. <i>Peterstown</i>	Expansion	20	25	45	\$73,255.00	\$626,584.00
Morgan	Caperton Furnitureworks, LLC <i>Berkeley Springs</i>	Existing	0	2	2	\$2,461.81	\$25,350.00
Nicholas	B/E Aerospace, Inc. <i>Fenwick</i>	Existing	0	85	85	\$8,073.80	\$30,872.84
Ohio	Charles M. Sledd, Company <i>Wheeling</i>	Existing	0	28	28	\$3,031.44	\$27,172.16
Ohio	Williams Lea, Inc. <i>Wheeling</i>	Existing	0	88	88	\$136,036.15	\$174,306.75
Putnam	Advanced Technical Solutions <i>Scott Depot</i>	Existing	0	36	36	\$29,183.38	\$101,744.00
Putnam	Diamond Electric Manufacturing <i>Eleanor</i>	Expansion	95	354	449	\$52,335.67	\$304,408.88
Raleigh	TRG Customer Solutions <i>Beckley</i>	Expansion	171	190	361	\$159,256.16	\$118,912.00
Randolph	TRG Customer Solutions <i>Elkins</i>	Expansion	150	254	404	\$160,811.60	\$1,208,099.00
Ritchie	Simonton Windows <i>Pennsboro</i>	Existing	0	30	30	\$70,000.00	\$37,552.00
Tucker	Kingsford Manufacturing <i>Parsons</i>	Existing	0	110	110	\$6,276.00	\$11,920.00
Upshur	A.F. Wendling, Inc. <i>Buckhannon</i>	Existing	0	30	30	\$24,165.70	\$42,078.00
Wayne	Allevard Sogefi USA, Inc. <i>Prichard</i>	Existing	0	45	45	\$13,000.00	\$15,423.52
Wayne	Chandlers Plywood Products <i>Huntington</i>	Existing	0	4	4	\$5,286.00	\$17,053.40
Wood	Conley Fabrication, LLP <i>Mineral Wells</i>	Expansion	5	7	12	\$9,000.00	\$97,896.00
Wood	DuPont Washington Works <i>Washington</i>	Existing	0	935	935	\$48,880.00	\$679,579.58
TOTALS			1,372	7726	9098	\$3,207,060.22	\$11,634,893.39



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